



# Workplace Drug and Alcohol Awareness

## Essentials compliance training

### Quality training content

- Time-efficient compliance courses focused on key topics
- Developed in Australia for use in all states and territories
- Regularly updated to comply with current regulations
- Engaging, interactive content
- Online assessments included to ensure effective learning
- Responsive and accessible design to maximise usability

### Powerful learning tools

- Take advantage of our exclusive Online Compliance LMS
- Simplify training for existing staff, inductions and refreshers
- Create custom training schedules for different roles
- Generate real-time reports
- Automate the sending of invitations and reminders
- Upload your own documents to complement courses

# Workplace Drug and Alcohol Awareness

The use of drugs and alcohol at work can pose serious short-term and long-term risks that threaten the health and safety of workers and others in the workplace. The risks include a higher probability of accidents, interpersonal conflicts, unprofessional behaviour, reduced productivity, lower staff morale, absenteeism, and health-related financial costs. It is important for workers to be aware of the dangers of drug and alcohol use and the potential impacts on their work. This course explains the risks, and emphasises the need to comply with relevant workplace drug and alcohol policies.



## Course structure and delivery

This course is delivered online at the learner's own pace and takes about 25 minutes to complete, though it can be completed over multiple sessions. At the conclusion of the training, learners will undertake a brief quiz which must be passed to complete the course.

## Built-in course features

All MCQ International courses are designed to operate on a wide variety of devices, including computers, iPads, tablets and mobile phones. Optional accessibility features include audio narration, dark mode display, and a distraction-free 'reader view'. Course progress is recorded automatically across all devices.

## About our 'Essentials' courses

MCQ International offers two options for your training needs: our *Comprehensive* courses cover a broader subject area in depth and are suitable for management and roles with higher compliance risks. Our *Essentials* courses each take around 25-40 minutes to complete, are more focused on specific training topics, and are suitable for roles at all levels. You can easily mix-and-match both options to suit your needs.

## Topics covered in the course

The *Workplace Drug and Alcohol Awareness* course covers the following topic areas:

- Introduction to the risks of drug and alcohol
- Examples of negative consequences at work
- Understanding short-term and long-term risks
- Legal obligations for employers and workers
- The importance of following workplace policies
- What is meant by the term 'workplace'
- Drug and alcohol use outside the workplace
- How your drug or alcohol use affects others
- Specific dangers related to the use of alcohol
- The dangers of prescription drugs/medicines
- The risks associated with smoking or vaping
- Dangers of cannabis and other illicit drugs.

## Find out more

Contact us now via email at [sales@mcqi.com.au](mailto:sales@mcqi.com.au) or simply scan the code on the right to get more information about the course content, pricing options and how to purchase.

